future. It's in our hands.

OUR SKILLS PLEDGE

On behalf of Cheetham Hill Construction Ltd Mr Howard Chamberlain

am making a commitment that we shall:

- Actively encourage and support our employees to gain the skills and qualifications that will meet the needs of our business and will support their future employability
- Further support our employees to acquire basic literacy and numeracy skills and work towards their first full Level 2 qualification
- Demonstrably raise our employees' skills and competencies to improve our organisational performance through investing in economically valuable training and development

Signed & blaselan

Date 154 Decel 2009

Name Mr Howard Chamberlain

Managing Director Position

Company Cheetham Hill Construction Ltd

I commend and thank you for the leadership you have shown in making the Skills Pledge

Signed by T. D.

Date 26/11/2008

John Denham, Secretary of State Department for Innovation, Universities and Skills

