

MODERN DAY SLAVERY POLICY

Modern slavery, servitude and forced or compulsory labour are unacceptable in a modern, twenty first century society.

The trafficking of people (both adults and children) around the world both thrives on the demand created by such practices and serves to create opportunity for unscrupulous employers.

The Company is committed to combating acts of modern day slavery from within both the business and its supply chain.

Cheetham Hill Construction Ltd are members of The Construction Protocol, a joint agreement within UK construction aimed to eradicate slavery and labour exploitation in the industry.

The Company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the Company and with suppliers of goods and services to the Company.

Company Structure

Cheetham Hill Construction Ltd is a privately-owned civil engineering, construction and plant hire company based in Bury, Lancashire.

The Company directly employs 100+ people and offers the full scope of operations required of a civil engineering contractor.

Dependant on each contract's scope of works, the Company instructs subcontractors for specific areas of expertise and also uses suppliers to obtain materials, equipment and labour. These, as well as the suppliers of services, make up the supply chain for Cheetham Hill Construction Ltd.

Due Diligence

Cheetham Hill Construction Ltd reviews its subcontractor, materials, services and labour supply chain members regularly to ensure they comply with the Company's Terms of Business.

All of the Company's supply chain members are vetted before they are admitted to its Approved Supplier List, which includes compliance with all Cheetham Hill Construction Ltd's policies.

The Company's Terms of Business regarding modern slavery are specified on all order paperwork. Acceptance of any order by supply chain members confirms their agreement with this Policy.

The Company will not support or deal with any business knowingly involved in slavery or human trafficking.

Relevant Policies

In keeping with the Company's commitment to act with integrity in all its business dealings, the Company's Recruitment Policy is relevant in ensuring that there is no slavery or human trafficking in any part of its business.

Declaration

This statement is made pursuant to section 54(1) of the Modern Day Slavery Act 2015 and constitutes Cheetham Hill Construction Ltd's Modern Day Slavery Statement for the current financial year.

We will review this statement for suitability at least annually and communicate it to all staff. We will also review it following any changes in legislation.

The Company's Directors and Senior Management shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources and investment to ensure that slavery and human trafficking is not taking place within the Company's supply chain.

Signed: *Howard Chamberlain*.....

Date: 27.7.20.....

Name: Howard Chamberlain – Managing Director

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