HEALTH & SAFETY POLICY STATEMENT

- 1. The Directors of Cheetham Hill Construction Limited shall ensure that all work activities are undertaken in accordance with the Health and Safety at Work Act 1974, applicable legislation, regulations, approved codes of practice and other requirements to which it subscribes.
- 2. The responsibility for health and safety rests with the Managing Director, who will ensure that adequate resources are made available for the policy to be effectively implemented and maintained.
- 3. The Directors accept their collective role in providing health & safety leadership and will ensure board level decisions reflect the aims and objectives of the health and safety policy.
- 4. CHC acknowledges that health and safety is a management responsibility of equal importance to production and quality and that effective control and risk reduction is only achieved through co-operation and effort at all levels within the organisation.
- 5. The Company will 'so far as is reasonably practicable' provide:
 - A safe working environment for all parties affected by their undertakings.
 - Safe access and egress and systems of work.
 - Adequate instruction, information, training and supervision.
 - Control of situations, materials and substances likely to cause injury, ill health, harm or damage.
 - Effective first aid and welfare facilities.
 - Effective fire prevention and fire control procedures.
 - Adequate facilities for consultation between management and employees.
- 6. The Directors and Senior Management of CHC appreciate that people are our most important asset and will constantly strive to improve health and safety within the organisation. Directors are committed to providing forums where consultation and participation can take place with workers. It is up to every individual to carry out their assigned duties and responsibilities and to make this policy work successfully.
- 7. The Directors of CHC will give full backing to this policy and will support all those who endeavour to carry it out.
- 8. This policy and supporting policies will be kept under constant review and shall be revised as and when required, but as a minimum on an annual basis.
- 9. The Organisation is committed to communicating the Health and Safety Policy to all levels within the organisation and ensures understanding. Communication will be via induction, site notice boards, toolbox talks and company intranet.
- 10. CHC Directors are responsible for protecting workers from reprisals when reporting health and safety incidents, risks and opportunities or if they remove themselves from work situations that they consider present an imminent and serious danger to their life or health.
- 11. In order to facilitate continual improvement CHC will implement a framework for setting, monitoring and reviewing Health and Safety objectives and targets
- 12. Interested parties can obtain copies of this Policy Statement via the Company's website at **www.cheethamhillconstruction.co.uk**. Hard copies are also available upon request from CHC's head office.

Name: Howard Chamberlain – Managing Director

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Cheetham Hill Construction Limited Woodhill Road, Bury, Lancashire, BL8 1AR

Tel: 0161 761 5109 Fax: 0161 764 1334 Web: www.cheethamhillconstruction.co.uk

Company No: 874746



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